



Abraham Baldwin Agricultural College (ABAC) is committed to maintaining a fair and respectful environment for living, work and study. To that end, and in accordance with federal and state law, Board of Regents policy, and institutional policies and guidelines; the institution prohibits harassment of or discrimination against any person because of race, color, sex (including sexual harassment, pregnancy, and medical conditions related to pregnancy), sexual orientation, gender identity, gender expression, ethnicity or national origin, religion, age, genetic information, disability, or veteran or military status by any member of the ABAC Community on campus, in connection with a institutional program or activity, or in a manner that creates a hostile environment for members of the ABAC community.

Every member of the ABAC community is expected to uphold this policy as a matter of mutual respect and fundamental fairness in human relations. All members of the faculty, staff, and student body are expected to ensure that nondiscriminatory practices are followed at the institution.

For additional information or to file a complaint under the provisions of this policy, employees and applicants for employment should contact the Office of Human Resources at Herring Hall 33 or at humanresources@abac.edu. Students and applicants for admission should contact the Office of Student Affairs at Branch Hall 208 or at deanofstudents@abac.edu.

ABAC complies with the University System of Georgia's Non-Discrimination Policy which is consistent with the requirements and objectives of Title VI and Title VII of the Civil Rights Act of 1964, as amended, the Age Discrimination in Employment Act of 1967, as amended, Executive Order 11246, as amended, the Vietnam Era Veteran's Readjustment Act of 1974, as amended, Section 504 of the Rehabilitation Act of 1973, as amended, the Rights Act of 1994, the Americans With Disabilities Act of 1990, as amended, the Lilly Ledbetter Fair Pay Act of 2009 and the Georgia Fair Employment Act of 1978, as amended.